

Cascadia Masters Rugby Union

Constitution and By Laws

THE UNION STRUCTURE AND DETAILS

- 1) The name of this organization shall be the "Cascadia Master's Rugby Union" otherwise known as the "CMRU" and formerly known as the "Pacific Northwest Old Boys Rugby Union" or "PANORU". (established 1990)
- 2) The union colours shall be Blue and Green.
- 3) The union shall serve the needs of Master's rugby for the British Columbia and Washington.
- 4) Barbarian representing our union shall be known as the "Old Growth"
- 5) Official Logos shall be:



OLD GROWTH

OBJECTIVES

- 1) To foster and encourage rugby, sportsmanship, and comradery within the master's rugby community and within the confines of this organization.
- 2) To protect and promote the mutual interests of its member clubs and their club membership within the CASCADIA MASTERS RUGBY UNION.
- 3) To provide, adopt and legislate uniform and fair member qualifications, governing regulations, schedules, fests, tournaments and other special events, as determined by the Rules and Regulations.
- 4) When possible, to promote rugby at every level and to aid in the development of all aspects of the game.

STRUCTURE

- 1) The Cascadia Master's Rugby Union constitution shall contain "By-Laws and the operational "Rules and Regulations" shall be attached to the constitution.
- 2) The Cascadia Master's Rugby Union is a member of and shall be governed by: Rugby Canada, BC Rugby. The Cascadia Master's Rugby Union rules and regulations and By-Laws shall be secondary to that of the direction set by the governing bodies with the exception of Law Variations.
- 3) The Cascadia Master's Rugby Union will be governed by the union By-Laws which can only be changed at the annual AGM.
- 4) All changes to the Cascadia Master's Rugby Union "By-Laws" require notice of motion and must be distributed two weeks prior to the AGM. These can only be changed/ deleted or amended by a vote of a "70% in favour" Board vote at the AGM.
- 5) The Cascadia Master's Rugby Union shall be administered by the union's "Operational Rules and Regulations." These can only be changed/ deleted or amended by a vote of "70% of the Board in favour" at any CMRU Board Meeting, or of a "70% in favour" Board vote at the AGM.
- 6) All changes to the "CMRU By-Laws" or "Operational Rules and Regulations" shall require notice of motion and must be distributed two weeks prior to the AGM or to a scheduled Board meeting.
- 7) The Cascadia Master's Rugby Union "playing year" and "fiscal year" shall conclude at the adjournment of the AGM held in June of each year.
- 8) The Cascadia Rugby Union shall have a scheduled "fall season" and a "spring season" within the "playing year."

BY-LAWS

(within the Constitution)

ARTICLE I CLUB MEMBERSHIP and FEE SCHEDULE

Membership

Section 1..... Club Memberships:

- 1) Status: Club Membership – Each club, after paying their annual dues and being in good standing shall be represented on the CMRU Presidents Council and on the CMRU Board.
- 2) Status: Honorary Lifetime Membership (HLM) – (for an individual) Any current or former CMRU Club member can be awarded an Honourary Lifetime membership in the CMRU. No HLM of the CMRU shall pay membership fees. No voting authority shall be directly attached to HL Members.

Fees / Fee Schedule

Section 1 Club Dues and Fees:

- 1) Annual Club dues shall be determined annually by motion at the AGM.
- 2) Special, emergency or extra ordinary fees can be leveled by a unanimous approval of the Presidents Council at any time.

Member Awards

Section 1..... Recognition of Contributing Members for Cascadia Master's Rugby Union Awards.

The CASCADIA MASTERS RUGBY UNION Awards Committee shall:

- 1) accept nominations from member clubs or individual members of those clubs for CMRU members who have made significant contributions to the CASCADIA MASTERS RUGBY UNION. Nominations should include as much detail as possible as to the CASCADIA MASTERS RUGBY UNION contributions of the nominee. The nomination should be brought to the CASCADIA MASTERS RUGBY UNION awards committee no later than 30 days prior to the Annual General Meeting so that the awards committee has time to rule on the nomination and determine an appropriateness of an award.
- 2) be made up of a minimum of three committee members, each from different clubs.
- 3) determine the winner based on the stated criteria.
- 4) announce the recipient at the AGM.

Section 2 Awards / Award criteria:

- 1) Member of the Year: A leader by example, this member is at the heart of all positive efforts both for their club and for the union. They have distinguished themselves by “extra ordinary service”.

- 2) Honorary Lifetime Award*: A distinguished long-term career of contributions of serving the rugby community, their club and specifically the CMRU.

* denotes award which may not be presented every year due to lack of candidates or other issues.

Membership Status

Section 1 A club may cease to be in good standing:

- 1) if they have failed to pay their current annual membership fees as provided herein, or any other subscription or debt due and owing to the CMRU.
- 2) if they have operated in conflict with CMRU direction.
- 3) if they are in debt to the CMRU and will remain not in good standing, so long as the debt remains unpaid.
- 4) and may be temporarily suspended by the President pending a definitive decision by the CMRU Board.
- 5) and may be removed from the CMRU with an 80% support vote from the Board.

Section 2 An individual member who is not in good standing:

- 1) may be suspended or revoked by the Discipline committee for matters not involving financial.
- 2) may be suspended or revoked by the Executive council for financial matters.
- 3) shall not have voting rights as a representative of the Board or of their club or any playing rights for matches under the authority of the CMRU.
- 4) with his member club due to financial debt owing, remains not in good standing and may not switch clubs to avoid previous financial obligations.
- 5) shall be given notice and a deadline to correct the issue by the member club or by the CMRU.

ARTICLE II BOARD OPERATIONS AND COMPONENTS

Section 1..... Executive Officer membership and Mandate.

- 1) The officers of the CASCADIA MASTERS RUGBY UNION shall be the President, the Past President, and the Vice-President.
- 2) The officers of the CASCADIA MASTERS RUGBY UNION shall hold their position for one year, and normally rotate from Vice President to President to Past-President, subject to annual AGM election.
- 3) The Executive Officers shall provide leadership, advice, and direction for the Board and for groups within the CMRU.
- 4) The President shall be the CEO of the CMRU.
- 5) The CMRU Executive Officers, as a whole, are limited to independent expenditure spending of not more than \$500, only in reasonable and rare situations where it is problematic to involve the entire Board in a decision making / approval process.

Section 2..... Executive Council membership and Mandate.

The executive of the CASCADIA MASTERS RUGBY UNION shall consist of the following positions /duties:

- 1) Secretary: board meetings arrangements and minutes.
- 2) Treasurer: financial budgets, records, debits / deposits, reports and club registrations.
- 3) Scheduling Director: CMRU annual game schedule.
- 4) Director - Referee Liaison / Law Modification Coordinator: working with BC Rugby Referee Director, promotion, recruitment, and training of CMRU certified master's referees.
- 5) Director - Communications: web site maintenance, Board contact lists, club communications, CMRU media promotions.
- 6) All Executive Officers shall be members of the Executive Council.
- 7) The President or his designate shall be the chair of all Executive council meetings.
- 8) The Executive Council shall oversee the operations of the CMRU.
- 9) The Executive council shall approve all expenditure up to \$500, unless deferred to the Board.
- 10) The Executive council shall rule on union problematic financial matters of member clubs or union financial matters involving specific individual members.

Section 3 President's Council membership and Mandate.

- 1) Each club in good standing, shall be entitled to one seat on the President's Council.
- 2) Each club President may appoint an alternate replacement for any Board meeting.
- 3) Any club President can request a meeting of the President's Council for a special meeting.
- 4) The members of the president's council shall annually elect a chairperson.
- 5) The chair shall determine the appropriateness and the details of a "special President's Council meeting" if required.
- 6) Special President's Council meetings shall be held only if deemed necessary.
- 7) The mandate of the President's Council is to put forward recommendations to the CMRU Board.
- 8) The Presidents Council must approve any new club application to the CMRU.

Section 4 Board Membership

- 1) The Board shall consist of all members of the Executive Council and of the President's Council.
- 2) Elections will be held at the CASCADIA MASTERS RUGBY UNION Annual General meeting in June to determine the Executive Officers and Executive council. Voting shall be conducted by secret ballot.
- 3) If the nomination Committee is unable to fill any position and no member is nominated from the floor of the AGM. The newly elected Board will fill the positions at a later date through a vote of the Executive Council.
- 4) President Council delegates will be determined by each member club.
- 5) All expenditure of more than \$500, shall involve the board in a decision making / approval process.

Section 5 Board Meetings

- 1) The President, or in his absence, the Vice President or a designate shall be the chair of all board meetings.
- 2) Seasonal Board meetings shall be held a minimum of three (3) times a year by conference / electronic call at 7pm on the 1st Tuesday of the month of September (Pre-Fall Mtg.), February (Pre-Spring Mtg.), April (Pre - AGM Mtg.). Extra-ordinary meetings involving all, or part of the executive may be called at the discretion of the CASCADIA MASTERS RUGBY UNION President.
- 3) Minutes shall be recorded and published for all meetings within seven days of each meeting by the Secretary or his designate.
- 4) Non-CMRU members may only attend Board Meetings by “invitation” or with “permission” from the club officers. Non – board members cannot vote.
- 5) CMRU club members who are not on the Board can only attend Executive Council meetings by the “invitation” of a member of the Board. Non-Board members cannot vote.

Section 6Voting within the Board meetings.

- 1) All executive members must be in good standing.

Section 7 Conflict of Interest

- 1) All board members must not be in a conflict-of-interest position.
- 2) Members shall remove themselves from discussion or voting on any agenda item in which they are in conflict.
- 3) Other members of the board can “move” a vote challenging any other member who they deem is in conflict.
- 4) Voting at board meetings shall be one vote per person.
- 5) The chair of the meeting shall only vote if there is a tie.
- 6) Votes require a quorum of four executive members including the chair.
- 7) Proxy voting is not permitted.

ARTICLE III RESPONSIBILITIES OF EXECUTIVE COUNCIL

Section 1.....President

The President shall...

- 1) preside at all meetings of the CASCADIA MASTERS RUGBY UNION and shall perform such duties pertaining to the organization.
- 2) assign Managerial appointments to members of the Executive Council or to any non-Board / CMRU member.
- 3) ensure all Managerial reports are completed and presented at the AGM.

- 4) ensure the financial report and past minutes are presented at the AGM.
- 5) collect all motions pertaining to change of Bi-Laws, prior to AGM and circulate all motions two weeks prior to AGM.
- 6) compile agendas for all meetings and distribute them to the Executive Council and if appropriate, to the general club membership.
- 7) allocate a parliamentarian for AGM.
- 8) shall name two alternate signing officers, from the Executive Council, to assist the Treasurer for the purpose of banking.
- 9) shall (and/or his named designate shall) attend all BC Rugby Union appropriate meetings.
- 10) shall serve (and/or his named designate shall serve) as the club liaison with relations with the Rugby BC or any other sport organization deemed appropriate.

Section 2.....Vice-President

The Vice-President shall...

- 1) in the absence of the President, perform the duties pertaining to the office of the President.
- 2) shall oversee all aspects of membership, registration and shall work with the Recruitment Director, and the Treasurer.
- 3) chair the discipline committee, together with the Referee liaison and one other Board member (selected by the Disciplinary Chair) shall serve on this committee.

Section 3.....Secretary

The Secretary shall...

- 1) record all CASCADIA MASTERS RUGBY UNION meetings, circulate, and archive minutes.
- 2) present the previous year's AGM minutes annually, at the current AGM.
- 3) Work in cooperation with the Director: Club Communications for the distribution of information.
- 4) update and maintain with annual revision of the CASCADIA MASTERS RUGBY UNION constitution, By-laws, Rules and Regulations.
- 5) Assist the President in the collecting and distributing all reports, and notices of motions for the AGM.

Section 4.....Past-President

The Past-President shall...

- 1) chair and form the Awards committee, one month prior to the AGM.
- 2) locate / purchase and coordinate the engraving, maintenance, and display for the trophies for the CASCADIA MASTERS RUGBY UNION awards.
- 3) chair the Election Nominating Committee and shall appoint one assistant from the membership other than anyone who is running for election. He shall execute the election process at the AGM.

Section 5.....Treasurer

The Treasurer shall:

- 1) regulate the finances of the CASCADIA MASTERS RUGBY UNION and shall serve as the chief of finance.
- 2) be the primary signing officer for all banking transactions.
- 3) ensure that the two secondary signing officers are in place and approved by the President.
- 4) prepare and present a full and formal financial report for the annual AGM
- 5) prepare and present a budget for the upcoming season at every AGM (July 1 to June 30)

Section 6.....Director: Scheduling Coordinator

This Director shall:

- 1) serve as the organizer to determine the CMRU game schedule each year.
- 2) work with each club President or his designate to determine fixtures.
- 3) build a schedule which equitable and agreeable to all clubs.
- 4) prepare and present a report for the completed season at every AGM.

Section 7 Director: Referee Liaison / Laws Variations Coordinator

This Director shall...

- 1) facilitate the recruitment, training, and operations of CMRU referees with the cooperation of the member clubs; the BC Rugby referee coordinator; and the CMRU Regalia Manager.
- 2) sit as a member on the Discipline Committee.
- 3) sit as the chair of the Law Modification chair.
- 4) prepare and present a report for the completed season at every AGM.

Section 8. Director: Communications

This Director shall oversee ...

- 1) online communications / web page
- 2) media relations and union promotion.
- 3) prepare and present a report for the completed season at every AGM.

Article IV AGM PROCEDURES AND OPERATIONS

Section 1 Annual General Meeting

Shall be at the conclusion of the spring playing season in June.

- 1) A 51% majority vote at a General Meeting shall decide any issue other than the changing of the Constitutional By-Laws or the Rules and Regulations.

- 2) A change or amendment to the Constitutional By-Laws or Rules and Regulations shall require a notice of motion to be circulated by the President to all member clubs at least ten days prior to the Annual General Meeting and shall require an affirmative vote of 70% of the Board members voting on the motion.
- 3) The AGM shall be chaired by the President, or in his absence the Vice President, or by a designate.
- 4) All proposed amendments to the Constitution must be submitted to the President two weeks preceding the Annual General Meeting.
- 5) Voting shall be executed by the use of voting cards, except for the election of the Executive Officers and Council.
- 6) Only individual members of the CASCADIA MASTERS RUGBY UNION may vote.
- 7) Each member in good standing shall have one vote.
- 8) A review of voting rights be presented as part of the AGM process.
- 9) Voting cards shall be distributed by the Secretary at sign in.
- 10) Each person attending the AGM must sign in and declare their voting status / category.
- 11) Each category of voters will be assigned a colour coded voting card. All CMRU members must vote only using their coloured voting cards, where appropriate.
- 12) All elections of Executive Council shall be by secret ballot.
- 13) Constitution: Rules & Regulations and By-laws require a 70% majority vote.
- 14) Non Constitution motions require a 51% majority vote
- 15) Non-members may only attend the AGM or any extraordinary meeting by "invitation" or with "permission" from the club officers.
- 16) All voting members can exercise only one vote and may not exercise additional votes by proxy.
- 17) Club Presidents can appoint an alternate who will carry the vote for the club.
- 18) CMRU members who hold more than one position can only exercise a single vote.
- 19) A quorum shall consist of 60% of all member clubs.
- 20) The Agenda for the AGM must include the following:
 - Adoption of Agenda
 - Minutes of previous AGM
 - President's report
 - Treasurer's Report
 - Annual dues and fees
 - President Council Report
 - Committee Reports (eg. Discipline, Referee Liaison, Law Modification, Scheduling, Communications, et al)
 - Managers reports (eg. Regalia, Recruitment and Registration, Social, Tour, et al)
 - Old Business
 - New Business: Notice of Motion: By Laws
 - New Business: Notice of Motion: Rules and Regulations
 - New Business: Other
 - Election of Officers
 - Awards
 - Adjournment
- 21) Procedure in meetings shall be conducted under the revised edition of ROBERT'S RULES OF ORDER.

22) Members of the Executive council living a notable distance from the site of the AGM may submit documented transportation cost to attend. All attempts to keep costs to a minimal and reasonable amount.

23) Section 2 *Nominations Committee*

- 1) In order to assure that there will be candidates for election for the Executive Council, the nominations chair, the Past President, shall create a committee.
- 2) The nominations committee shall consist of a minimum of two members but limited to three.
- 3) Prior to the AGM, the Nominations chair shall present to the existing Executive council, a slate of nominees for election, including all positions with the exception of Past President.
- 4) The Chair of the nominations committee shall chair the election portion of the AGM.
- 5) The chair of the Nominations committee shall call for nominations with seconder, from the floor for each of the Executive Council positions.
- 6) The election shall be by secret ballot and the nomination committee shall serve as scrutineers.
- 7) At the AGM, the election order shall be:
 - President
 - Vice President
 - Secretary
 - Treasurer
 - Director: Scheduling Co-ordinator
 - Director: Laws Modification Co-ordinator
 - Director: Communications
- 8) Should a vacancy on the Executive Council be created midterm or as a result of no available candidates at the time of the AGM, the nomination committee shall present possible candidates to fill these vacancies to the acting Executive Council for election.

Article V AUTHORITY AND SCOPE

Section 1..... *Executive Council*

- 1) Executive council members have been elected and shall act in the best interest of the union but only in their capacity as outlined in the constitution and its By-Laws.
- 2) Any member of the Executive Council at an Executive Council meeting can move a “motion of non-confidence” towards any other Executive Council member.
- 3) Any Executive Council member who receives a successful “motion of non-confidence” from the Executive Council, shall trigger within 14 days, an “extra ordinary meeting” of the President’s Council. The President’s council shall determine by vote, to either uphold or reject the motion of the Executive Council. The extra ordinary meeting shall be chaired by the chair of the President’s Council or his designate who is not named in the motion of non-confidence and is not in a conflict-of-interest position.

Section 2..... Volunteer Managers: Duties and Procedures

- 1) Each manager shall be a member of the CASCADIA MASTERS RUGBY UNION.
- 2) Each manager will present a report at the AGM.
- 3) Each manager will be appointed by the President annually.
- 4) Manager selection can be from the Executive Council or the general CMRU membership.
- 5) Managers serve under the direction of the President and the Executive Council and will have the authority to fulfill their duties only as outlined.
- 6) If appropriate, the following areas may be assigned a volunteer manager position such as, but not limited to:
 - **Social Events Manager:** shall oversee any social events as determined by the CMRU Board. These events may be associated with games or nongame events Eg. AGM
 - **Recruitment and Promotion Manager:** shall oversee the recruitment of new clubs within the CMRU and the promotion of Master's rugby within British Columbia and the expansion of membership. The RPM will present new member clubs to the Presidents Council for ratification.
 - **Regalia Manager:** shall oversee the design, ordering, and distribution of CMRU regalia.
 - **Barbarian Tour Manager:** shall establish and chair the tour committee and oversee all components of any CMRU Old Growth tours.
- 7) Managers may be asked to prepare and present a report at the AGM.
- 8) CMRU members are not limited to single Managerial positions.
- 9) Appointed Managerial positions do not qualify for CMRU board membership.
- 10) Managerial assignments shall be determined by the President and the Executive Council and shall be not considered to be part of the by-laws or the constitution. The particulars of managerial duties and their assignment are subject to change or modification at any time.
- 11) The list of duties shall be posted on the CMRU web site.

Section 3 Dissolution of the Union.

- 1) The union may be dissolved by the operation of law or by a successful special resolution of the majority it's member clubs.
- 2) Upon dissolution of the Union, the assets of the union, after the discharge of all liabilities and payments of all debts, shall be distributed among the member clubs in good standing at the time of the dissolution.

Union Organizational Chart

CMRU BOARD				
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Executive Officers				
President	Vice President		Past President	

Executive Council				
Secretary	Treasurer	Director	Director	Director

Presidents Council				
Victoria Ebb Tide	Duncan Cowichan Nooky Woods	South Surrey, Semiahmoo		Vancouver Evergreens
Abbotsford Originals	Priest Valley Vicars	Burnaby Twilighters	Capilano Snow Caps	Seattle Northwest

OPERATIONAL RULES AND REGULATIONS

(outside the Constitution)

Section 1..... CMRU CODE OF ETHICS

- 1) The game is a game for happiness.
- 2) The rules of the game are to be regarded as mutual agreements. The spirit or letter of which no one should try to evade or break.
- 3) Visiting team and spectators are the honoured guests.
- 4) No advantages, except those of superior skill, are to be sought over others.
- 5) Officials and opponents are to be regarded and treated as honest in intention.
- 6) Decisions of officials, no matter how unfair they may see, are to be accepted without outward appearance of vexation.
- 7) To win is always desirable, but to win at any cost defeats the purpose of the game.
- 8) Losing can be a triumph when the best has been given.
- 9) The greatest good to the greatest number is the ideal.
- 10) The Golden Rule in sport is to treat other persons, as you yourself would like to be treated.
- 11) Understanding and having sensitivity to the differences in ability and age is essential to maintaining the spirit of Master's rugby.

Section 2.....On Field Discipline

- 1) Each club shall be primarily responsible for on field discipline and when appropriate will work with the CMRU Disciplinary Committee.
- 2) The game referee must refer serious issues, and red card infractions to the CMRU Discipline Chair immediately following the game.
- 3) Any player receiving a Red card is not eligible to play until the CMRU Disciplinary Committee rules on the case.

Section 3.....Discipline Committee

- 1) The discipline committee shall be chaired by the Vice President and must include the Director: Referee Liaison, if game related; and other Board members. All three discipline committee members must not be in a conflict of interest. If needed, the President can appoint a temporary chair should the Vice President be in conflict. The Committee chair can appoint an alternate member should the Director: Referee liaison be in conflict.
- 2) The CMRU President shall not be member of the discipline committee since he may be required to act as part of the appeals committee should it be required.
- 3) Any member of the union shall be able to refer disciplinary matters to the chair of the committee.
- 4) The committee shall insure "due process" and shall host a hearing at which all parties involved can present their viewpoint.

- 5) The disciplinary hearing shall be held in a timely fashion.
- 6) All rulings of the disciplinary committee are subject to appeal with “grounds” to the Appeals Committee.

Section 4.....Disciplinary Appeal / Appeals Committee

- 1) All disciplinary appeals shall be submitted in writing to the CMRU President.
- 2) All appeals must be submitted within 7 days of the ruling of the Disciplinary Committee.
- 3) All appeals shall consist of “new information that may have had bearing on the ruling” or “Information suggesting that due process / correct procedure was not followed.”
- 4) The CMRU President shall determine if there are grounds for an appeal.
- 5) The CMRU President shall be the sole and final judge of all appeals.
- 6) The CMRU President shall uphold, amend or overturn the sanctions and rulings made by the discipline committee.
- 7) The results of the Disciplinary Appeals Committee shall be delivered in writing to the subject(s) of the appeal with 14 days of the appeal request.

Section 5.....Competition and Eligibility

All playing members must complete their registration online with Sportlomo prior to game day in order to play.

- 1) All CMRU players must be members in good standing.
- 2) All CMRU players must be a minimum of 38 years old.
- 3) The Cascadia Master’s Rugby Union reserves the right to deny or revoke membership.

Section 6.....Player Obligation to Participate

- 1) Given that playing members may choose, from time to time, not to participate in all club games; thoughtful consideration must be made to fulfill the club’s commitment to the union. The sustainability of clubs and the CMRU depends on high levels of commitment from everyone.
- 2) Registration with BC Rugby/Canada rugby is the responsibility of every club member, prior to the fall season.
- 3) It is every player’s obligation to purchase club membership in order that everyone is covered by insurance for all playing and non-playing members.
- 4) All players agree to the CMRU Code of Conduct and the stated objectives of the CASCADIA MASTERS RUGBY UNION.
- 5) It is every player’s obligation to read, understand and play within the parameters of the CMRU Law Variations.

Section 7 Club Obligation to Union

- 1) All hosting clubs shall provide, for CMRU games: adequate padding on goal posts, appropriate line markers, and shall mark lines as laid out as per World rugby laws.
- 2) Prior to kick off, all hosting clubs shall have a chair placed on the touch line for Sin Bin use.
- 3) All hosting clubs shall provide a functioning defibrillator at all CMRU games.
- 4) All clubs shall police their members and fans keeping everyone's behaviour within the spirit of the game.
- 5) All clubs shall have a club disciplinary committee in place with established club policy.
- 6) All member clubs shall not admit new members who are not in good standing with BC Rugby, the CMRU or any member clubs of the CMRU.
- 7) All member clubs shall bear the total responsibility to pay annual union dues in a timely manner.
- 8) All member clubs shall do their best to communicate, participate and contribute to the operations of the CMRU.
- 9) All member clubs are encouraged to include, display and wear CMRU branding on kit and social regalia for the promotion of the union.
- 10) All member clubs need to recruit local referee candidates and work in cooperation with the CMRU Director: Referee Liaison.

Section 8 Law Variations

- 1) The CMRU shall operate under the general parameters of Rugby Canada Variations and BC Rugby's Variations. The CMRU Variations shall take priority if the guidelines differ.
- 2) The CMRU Law Variations shall be a dynamic document and shall be reviewed each year at the AGM.
- 3) The CMRU Law Variations can only be altered after a successful vote at the AGM by the general membership.
- 4) The CMRU shall form a committee to collect input from all interested members and clubs in order to better adapt the Masters game.
- 5) The Director: Referee Liaison / Law Variations chair shall invite interested parties to form the Law Variations Committee.
- 6) The CMRU Law Variations shall be distributed annually to all CMRU referee and to all member clubs.
- 7) Member clubs and referees shall resist temporarily modifying the Variations unless absolutely necessary.

..... End.....